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To Whom It May Concern,

April 2, 2023

I am writing this reference letter for Joseph Wright. I have had the honor of working with Joe for the last year, at Great Brook School. Great Brook is a middle school of roughly 230 students, located in Antrim, NH. Joe has served as our vice principal for the 2022-23 school year. During his time at GBS he has shown great strength and support through a multitude of unexpected upheavals our school has experienced this year, including a mid-year principal change and the unexpected death of a student. Throughout this tumultuous year, Joe has gone out of his way to form connections with students and staff. Through these connections he has been able to see everyone as an individual and better support each person's needs. Joe's role puts him in a position to be the lead on behavioral issues. Rather than simply assigning consequences, Joe goes out of his way to work with both students and staff to identify the heart of any issue. He then works to resolve any issues to continue to foster growth in students.

Joe also volunteers to help out wherever there may be a need. For instance, during the fall, he coached the Boys Soccer Team, and created some lasting connections with those student athletes. After soccer ended, he also volunteered to teach an intervention block throughout the year, as we have been short staffed. He worked with the grade level teams to create a curriculum that was both engaging and educational. Many of his lessons included activities where students weren't even aware of how much they were actually learning throughout the fun they were experiencing.

Throughout this year, the most valuable asset I've found in working with Joe is his neverending willingness to continue to build up everyone he works with. He is always able to share things he's noticing about people in a way that makes you want to continue to do your best.

While I understand the need for Joe's family to be closer to home, his departure will be a huge loss for our school. It has been an honor to work with him and any school he accepts a position with will be very fortunate.

Please feel free to reach out with any questions, my contact information can be found above.

Sincerely,



Katie Hiers, MS