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## Rural Housing Development Corporation

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Brad Bishop  
Executive Director

March 10, 2011

To Whom It May Concern:

Joseph Wright has worked for me as a rough framer, finish carpenter, trainer, and volunteer supervisor for the past 6 months while building his own home for his family as well as the homes of his 7 other neighbors.

In the beginning it was clear that Joe is exceptionally talented in learning quickly, capturing complicated and very technical tasks and processes easily and improving on them, paying very close attention to detail and maintaining present in his mind all things that must come together at once in order to complete a project with precision and coordination. For these reasons among others I hand selected him immediately to self-perform the specific tasks of stair building, checking and fixing other people's work, cabinet installation, baseboards and crown molding and deck design and building.

Joe was also put in charge from day one to manage, train, and supervise all third party volunteer groups which would come regularly to the site on Saturdays in groups of 5 to 20. Joe would be in charge of organizing them into smaller groups that would each perform specific tasks on a home. He would then be required to train them on their assignment and supervise and inspect their work. Due to his instrumental nature in accomplishing these tasks he was able to not only get all the to do lists for the volunteers done each Saturday but often exceeded that list and inspired volunteers to return time and time again to work at our sites and to work with Joe.

Throughout this 6 month process of building 8 homes through the winter and through times of often high emotional stress and physical fatigue, Joe was consistently reliable and I always knew I could count on him to fulfill the assignments I gave him each day with exactness and timeliness.

For these reasons and my experiences in working with Joe, I highly recommend him for a position within your organization. Please let me know if I can provide you with any further information.

Respectfully,

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