

April 12, 2022

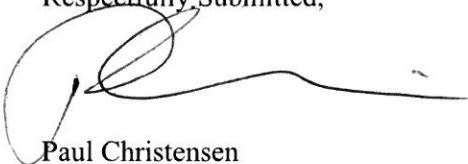
It is with great pleasure that I provide this letter of recommendation for Joseph Wright as he seeks to continue his career in public education. I had the pleasure of working with Joseph (Joe) during the 2021-22 school year as a fellow member of the administrative team for Milford High School and Applied Technology Center. Subsequent to his hiring for the position of Assistant Principal, Joe relocated his family from the western portion of the United States to New Hampshire to start a new phase of his professional journey as an administrator. During this year Joe has demonstrated a high degree of adaptability as the scope of his work responsibilities continually changed while he simultaneously attended to the needs of his family during this significant transition. It is my hope that the observations I have made during our time together might better inform your hiring process.

Throughout the year, Joe exhibited a high level of commitment to our school and an unwavering compassion towards the students. Joe is passionate about working in education and clearly believes in inherent value educating our youth. I have been very impressed with his ability to remain calm and positive in his approach even when confronted with very challenging situations; both student centered as well as those resulting from a challenging school climate. The administrative team at MHS has undergone wholesale changes twice in recent years and, as a result, issues of trust and teacher morale in general have, on occasion, manifest in ways that serve to challenge the most experienced administrator. Additionally, MHS lost one of two Assistant Principals in the first month of the school year, resulting in Joe serving as sole AP for a number of months. These challenges, coupled with the challenges in student behavior experienced by most schools resulting from remote learning during the pandemic, have led to a very challenging school year. Hence, Joe has gained a tremendous amount of administrative experience in a short period of time which will undoubtedly serve him well in whatever capacity he chooses to serve moving forward.

As a long-tenured administrator at MHS, I was asked to work closely with Joe on a number of issues. I have been impressed with his ability and willingness to seek direction and constructive feedback. In addition to his responsibilities addressing student behaviors, Joe has been charged with coordination of NWEA & AP testing. These tasks require a significant amount of planning in the form of relocating classes, training proctors, complying with college board requirements, etc. Joe has approached these tasks with determination and alacrity.

It is my firm belief that Joe has the requisite interpersonal skills, intellect, and motivation to serve effectively as a school administrator. Indeed, I lament that he began this journey with us at such a difficult time, for I now understand that he has given great thought to continuing this journey within another milieu; I am saddened at our potential loss but encourage you to give careful consideration to his candidacy. Joe has made a significant impact on the lives of many of our students through the provision of a caring supportive approach to behavioral management. I believe he has the enthusiasm and energy to be a fine candidate at any level.

Respectfully Submitted,



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