

# SUMMARY OF PROFESSIONAL GROWTH REPORT

Classroom Teacher

Merit Academy 2018-19

<b>Employee Name:</b> Joseph Wright	<b>Growth Report Type:</b> <input checked="" type="radio"/> Annual <input type="radio"/> Mid-year Eval. <input type="radio"/> Expedited Eval.	<b>Title / Subject Area(s) / Grade:</b> Teacher History / Geography / Utah Studies Grades 7-8
<b>Employee Status:</b> <input checked="" type="radio"/> At-will <input type="radio"/> Other _____	<b>Years of Service at Merit:</b> 3	

## Evaluation Descriptors

**Not Observed:** (N) Quality has not been observed or there is little/no evidence to evaluate.

**Attention Needed:** (A) Shows a decided weakness or lack in one or more areas which may demonstrate an unwillingness or inability to perform in a manner consistent with Merit's Mission and Vision for teaching and learning.

**Developing Competence:** (D) Aware of the Merit teacher standards and is beginning implementation, shows evidence of competence in some/many areas, is willing and able to make improvements. In some/many areas, has demonstrated competence at a level that is approaching an exemplary teacher.

**Meeting Expectations:** (M) Demonstrated competence of an exemplary professional teacher.

## Evaluation Components

Qualities	N	A	D	M	Qualities	N	A	D	M
Classroom structure/organization			X		Interactions with students			X	
Expectations, procedures, & routines			X		Correcting student misbehavior			X	
Classroom management			X		Teaching to standards			X	
Time management			X		Student engagement			X	
IEP student support			X		Real-world connections			X	
Grouping strategies			X		Implementation of PD initiatives			X	
Observing and monitoring			X		Maintaining beautiful spaces			X	

## Composite Evaluation

Exceptional

Effective

Needs Improvement

Less than Effective

### Evaluator Comments:

Mr. Wright has improved in his practice this past year. He is still developing his teaching style and discovering best practices. He does a good job making real-world connections and strives to highlight student work. During this upcoming year, it is recommended Joseph set goals in the following areas:

- 1) Refining and enforcing classroom management (ie. maintaining student attention), expectations, procedures, and routines
- 2) Creating + following scope + sequence - share w/ dept.
- 3) Utilizing technology into lessons - programs/apps

We look forward to seeing the progress Mr. Wright makes next year! Please see Admin for ideas / resources on the above.

Signature of Evaluator: 

Date: 5.8.19

Signature of Evaluatee: 

Date: 5/8/19

I certify that this report has been discussed with me. I understand my signature does not necessarily indicate agreement. A copy of this Professional Growth Report and all attached documents will be placed in my personnel file after ten (10) working days. I may prepare a response and have the response attached to this document.