

To Whom It May Concern:

Reference Letter | March, 2023

I'm honored to write this personal and professional letter of recommendation for a colleague and friend. Joe Wright is a hard-working, creative, and animated educator. We were lucky to have him at our school, and it was my pleasure to work with him for 5 years (2016-2021) at Merit Preparatory Academy in Springville, Utah. We were part of a team at Merit that has all kept in touch for years since having worked together at Merit.

I was a music ensembles teacher at the time, and I admired Joe's ability to connect with his Social Studies students, as well as his genuine concern for them. Joe was always eager to take on new roles, including leading an effort to train others on a new Learning Management System (the Canvas LMS) being implemented at our school. He started the process a bit before COVID, and when COVID hit, we benefited immensely from his and his team's efforts to utilize Canvas.

The last year we worked together at Merit, he volunteered to teach a Spanish Class when the other teacher found himself unable continue. Joe studied hard to prepare to pass the Spanish teaching Praxis despite the fact that he was and remains certified already in a number of other areas, including Portuguese, ESL, and History. He seemed excited for the opportunity, and the students enjoyed his class and activities. He happily took on the role despite the considerable extra work it added to his load at an awkward time of year, and he collaborated diligently with the other full-time Spanish teacher to continue the class for the students' benefit. The administration clearly trusted him with additional responsibilities, because they knew his work ethic and capability.

Joe's desire to contribute to his professional and social communities is evident in his actions. He and I have remained in touch, and despite the challenges that accepting a full-time administrative position requires, he gladly applied himself fully to the role the past two years. Those who know him would agree that Joe is a kind and trustworthy fellow who will always give his best, and is not intimidated by tall tasks. In addition to his work as an assistant principal this year, he teaches an intervention class and coached his school's Boys Soccer team.

If you have any questions about Joe's work or character, please reach out and I'll gladly respond. His determination and desire to serve will be an extraordinary asset to any school where Joe is part. Working with Joe was an honor, and if he ever decides to seek out a new school to work at, I recommend you give him your highest consideration. His work ethic and ideas helped make our community better.

Respectfully,



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